

CONVEY BROS Ltd: Policy against Human Trafficking and Slavery

This Policy outlines the efforts Convey Bros Ltd will make to seek to eradicate human trafficking and slavery from our supply chains.

Convey Bros Ltd opposes any use of slavery or human trafficking in the manufacture and distribution of our supplies and services and fully supports the promotion of ethical and lawful business practices within our workplace.

Convey Bros Ltd will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our activities.

Convey Bros Ltd suppliers are an important part of our success and our culture. We expect each of these business partners to conduct their business with the same commitment to ethical business practices as Convey Bros Ltd. The workplace practices that we expect from our suppliers include:

- Suppliers are not to use slave labour, illegal child labour or forced labour.
- Suppliers will ensure that the overall terms of employment are voluntary.
- Suppliers shall follow all local applicable laws pertaining to minimum age requirements, wages, overtime and benefits.
- Suppliers shall follow all local applicable laws pertaining to the number of hours worked in a seven (7) day week.
- Suppliers will ensure that they conform to the expectations described above and that all materials incorporated into their products comply with the laws regarding human trafficking and slavery.

Suppliers must be able to demonstrate compliance with this Policy at the request and satisfaction of Convey Bros Ltd.

Convey Bros Ltd does not engage third parties (a) to verify product supply chains to evaluate and address risks of human trafficking or slave labour laws or (b) audit suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. However, Convey Bros Ltd promptly and thoroughly investigates any claims or indications that a supplier is engaging in human trafficking or slave labour, or is otherwise not complying with this Policy, prompt remedial measures, will be taken to address the violation.

Convey Bros Ltd will not continue to purchase goods or services from any supplier that is found to be engaging in human trafficking or using slave labour. The Supply Chain team receive training on Convey Bros Ltd Policy, although specific training on eradicating slave labour or human trafficking is not generally provided.

Signed:  Paul Convey

Director: Convey Bros Ltd

Date: 13th January 2026

Review date January 2027