

	Convey Bros	Date: 9th January 2018
	Health & Safety	Issue No. 16
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General Statement:

It is the policy of Convey Bros that all work activities are carried out in accordance with the **Health & Safety at Work etc. Act 1974** and all current health & safety legislation and approved codes of practice. This statement recognises the obligations placed upon the Company by “The Act” and accepts our responsibilities towards our employees and those who may be affected by our work activities. The Company is committed to providing a safe working environment this is of prime importance to minimise the risk to health, safety and welfare of our employees and other persons that may be affected.

Organisation:

The partners of the company have overall responsibility for ensuring that this policy is implemented and that adequate resources are allocated. The company will employ a Health & Safety Manager to provide expert knowledge and guidance to assist the company in achieving and maintaining legal compliance.

The company will ensure that all employees are fully aware of their individual responsibilities for health and safety and expect all employees to take a pro-active role to assist in the improvement of our health & safety performance. We will encourage suggestions from all employees on how work activities could be improved. The company recognises that this safety policy cannot be successful without the active participation of all members of staff and the content of the policy must be observed at all times.

Arrangements:

- The company will conduct all work activities and develop safe working procedures in order to:
- Provide adequate control of health and safety risks arising from our work activities.
- Consult with our employees on matters affecting health & safety.
- Provide all necessary information, instruction and supervision for our employees.
- Ensure all employees are competent to do their tasks safely and are given adequate training.
- Provide and maintain safe plant and work equipment.
- Ensure safe handling & use of substances.
- Prevent accidents and cases of work related ill health.
- Maintain safe & healthy working conditions.
- Review and revise this policy as necessary and at regular intervals.

This policy is supported by our organisational arrangements, instructions and procedures and is to be applied to all activities carried out by Convey Bros. As part of our ongoing pro-active approach to health & safety management, the Company is committed to a process of continuous improvement, this will enable our systems to be reviewed at regular intervals to ensure they continue to reflect the true nature of the work activities being carried out. This policy and any amendments will be communicated to all employees.

Our policy/documents will have prescribed responsibilities for all managers/supervisors to ensure clarity and effective supervision with regards to health & safety management.

Signed: Stephen John Convey



Partner – Convey Bros

Date of signature: 9th January 2018

Review Date: January 2019

Prepared By:	S Burn	Date: 9th January 2018	Revision
Authorised By:	P Convey & Steve Convey	Date: 9th January 2018	A

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